

UNITED BY PURPOSE. POWERED BY PEOPLE.



# **ABOUT US**

Since 1938, DEMCO has proudly served southeast Louisiana as a local not-for-profit member-owned electric cooperative.

Formed to bring electricity to rural communities, our cooperative started with just 750 meters. Today, we've grown into one of the largest electric cooperatives in the United States, proudly serving 119,120 meters across seven parishes: Ascension, East Baton Rouge, East Feliciana, Livingston, St. Helena, Tangipahoa, and West Feliciana.

DEMCO operates under a unique business model that distinguishes us from municipal and investorowned utilities. As a not-for-profit electric cooperative, we are owned by the members we serve. We purchase electricity from a wholesale supplier and distribute it throughout our communities, always with the goal of providing safe, reliable and competitively priced energy services.

Our members are at the heart of everything we do. Their voices guide our direction, and their well-being drives our mission. DEMCO is governed by a board of directors elected by our members—neighbors who live and work in the same communities we serve. Local control, combined with a deep commitment to service, is what continues to drive DEMCO forward.



DEMCO began providing power in August of 1938, and now serves more than 119,120 meters in Ascension, East Baton Rouge, East Feliciana, Livingston, St. Helena, Tangipahoa and West Feliciana parishes.

# PRESIDENT'S REPORT

Each year, the President's Report serves as an important way to reflect on the cooperative's progress and share meaningful updates about DEMCO's operations and performance.

As your locally elected board, we remain committed to serving you — our member-owners — with transparency, accountability, and care. Our mission is clear: DEMCO is focused on enhancing the quality of life for members by providing safe, reliable, and competitively priced energy services.

That commitment extends beyond board meetings. Through ongoing training and certification, we stay informed on industry trends and best practices across key areas like engineering, finance, and governance. This continuous learning helps us make thoughtful decisions that support the long-term strength and stability of the cooperative.

In 2024, we're proud to report that DEMCO sold 2,394,080,337 kilowatt hours, serving 119,120 meters throughout our distribution system. With 9,145 miles of line and a system peak demand of 690 megawatts, these numbers reflect our continued investment and focus on infrastructure reliability, operational efficiency, and long-term value for our members.

Finally, we extend our gratitude to our reelected board members: Elinda Taillon, representing Ascension Parish; Jill McGraw, representing East Baton Rouge Parish; Leslie Falks, representing Livingston Parish; and Tresa Byrd, representing St. Helena Parish. Each director will serve another three-year term, reaffirming their commitment to the mission and membership of our cooperative.

On behalf of your locally elected board, thank you for your trust and continued support. It is our honor to serve you as we work together to power our communities forward.

Sincerely,

**Danny Berthelot,** President DEMCO Board of Directors





# **BOARD OF** DIRECTORS

#### **DEMCO's Board of Directors is elected by our members to represent them.**

Each director lives in and serves a specific part of our service area, ensuring that all communities across our seven-parish region have a voice in the decisions that guide our cooperative.



**Elinda Taillon** ASCENSION PARISH

**DISTRICT 6** 

**Glenn DeLee** 

EAST FELICIANA

PARISH

















**ROUGE PARISH** 



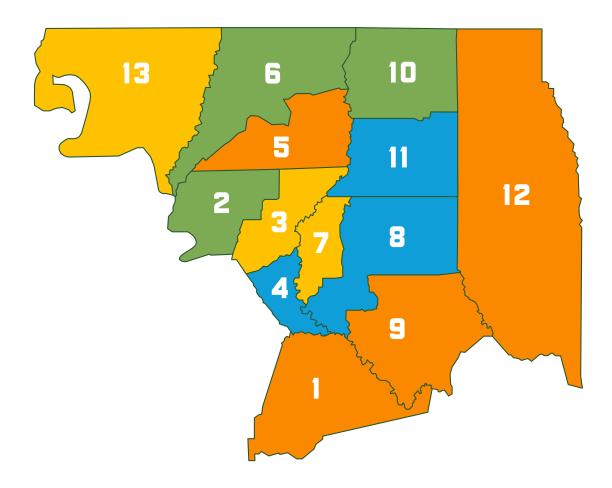


**DISTRICT 5** 



### DIRECTOR DISTRICT MAP

**Explore our interactive map** at <u>demco.org/board-directors</u> to find the board director for your service area.



**DISTRICT 1 - Elinda Taillon**ASCENSION PARISH

**DISTRICT 2 - Jill McGraw** EAST BATON ROUGE PARISH

**DISTRICT 3 - Randy Lorio** EAST BATON ROUGE PARISH

DISTRICT 4 - Steve Irving EAST BATON ROUGE PARISH

**DISTRICT 5 - Mike Anderson**EAST FELICIANA PARISH

**DISTRICT 6 - Glenn LeDee** EAST FELICIANA PARISH

DISTRICT 7 - Leslie Falks
LIVINGSTON PARISH

**DISTRICT 8 - Dennis Lott** LIVINGSTON PARISH

**DISTRICT 9 - Daniel Berthelot** LIVINGSTON PARISH

**DISTRICT 10 - Richard "Dickie" Sitman** ST. HELENA PARISH

**DISTRICT 11 - Tresa Byrd** ST. HELENA PARISH

DISTRICT 12 - Melissa Dufreche TANGIPAHOA PARISH

**DISTRICT 13 - Kevin Beauchamp**WEST FELICIANA PARISH

# MANAGER'S MESSAGE

At DEMCO, our mission is clear: to focus on enhancing the quality of life for members by providing safe, reliable, and competitively priced energy services.

This past year, we took meaningful steps to strengthen our co-op for the future. Construction began in March on the Amite Solar Energy Center—a 1,278-acre a 100 MW project that will provide a low-cost rate exclusively to DEMCO members for the next 25 years. And in April, we transitioned to a new wholesale power agreement with NextEra Energy. This partnership gives us greater control over our power supply and more stability in pricing, helping to reduce month-to-month fluctuations that have challenged members in recent years.

We also completed and adopted our 2025–2029
Strategic Plan—a collaborative effort that outlines our focus areas for the years ahead. This plan centers on six strategic goals: safety, member experience, grid resiliency, financial performance, high-performing organization, and economic development. It reflects input from our leadership, board of directors, and employees, and it sets the direction for how we'll continue to serve our members with reliability, transparency, and foresight.

The importance of resiliency came into sharp focus in 2024, as severe spring storms and Hurricane Francine brought significant system damage and widespread outages across our service territory. In these difficult moments, our cooperative values were evident. DEMCO crews—joined by mutual aid partners from across the country—worked safely and tirelessly to restore power. The support of our members and the commitment of our employees made all the difference.

While these events tested our infrastructure, they also revealed the strength of our cooperative culture—where people come first and everyone plays a role in powering our communities forward.

To our members—thank you for your continued trust. And to our employees—thank you for your hard work, professionalism, and dedication. Together, and with a clear plan in place, we're building a stronger, smarter cooperative—ready for what's next.

Sincerely,

Randy Pierce

CEO & General Manager



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# 2024 HIGHLIGHTS

#### **Breaking Ground**

In March, DEMCO and NextEra Energy Resources broke ground on the Amite Solar Energy Center in Tangipahoa Parish. Set to begin operation in April 2025, this 25-year power purchase agreement provides DEMCO members with a low-cost rate and long-term stability—with no upfront investment required by the cooperative. The project also supports local job creation and economic development in our service area.

#### **Powering the Future**

In April, DEMCO transitioned to a new wholesale power supply agreement with NextEra Energy Resources. This strategic partnership provides more stable and competitive energy pricing, helping to reduce monthly cost fluctuations for our members. It also gives DEMCO greater control over its power supply and increased flexibility to adapt to changing markets and technology—always with our members' best interests in mind.

#### **Strategic Planning Forward**

In fall 2024, as the previous plan concluded, DEMCO introduced its 2025–2029 Strategic Plan. A full-day, all-staff event brought employees together to focus on shared strategic plan goals: safety, member experience, grid resiliency, financial performance, high-performing organization, and economic development. The plan provides clear direction, alignment, and momentum for the years ahead.





DEMCO board members, executive staff, public service commissioners and NextEra leadership participated in the Amite Solar Energy Center groundbreaking ceremony.



Employees gathered to learn about the strategic plan - one team, one mission, united by purpose.

### 2024 HIGHLIGHTS

#### **Resilient Through Storms**

In April, a tornado carved a 20-mile path through the St. Francisville area, damaging infrastructure and disrupting power to thousands of members. DEMCO crews, supported by mutual aid partners, responded quickly and safely, navigating challenging terrain and weather conditions to restore service. In September, Hurricane Francine caused outages affecting 40,000 members. More than 530 workers—including DEMCO personnel, contractors, and mutual aid crews from seven states—were mobilized to assist. Power was restored within 36 hours through a coordinated, cooperative-wide effort.



Demonstrating true cooperative spirit, DEMCO crews and mutual aid partners from fellow electric co-ops worked together to restore power after storm damage.



DEMCO Safety Manager Rickey Cummings and Safety Supervisor Jacob Overhultz lead a safety orientation for visiting crews, covering system protocols, logistics, and field operations support.



After feeding our crews, we deliver leftover meals to local heroes, including hospitals, fire departments, police, and ministries, as a way to give back and share the thanks.



Crews travel to remote areas to restore power.

## 2024 HIGHLIGHTS

#### **Connecting with Elected Leaders**

DEMCO welcomed elected officials from across our service area to strengthen relationships, share cooperative priorities, and explore new ways to work together in service to our members.



DEMCO Board members Dennis Lott,
Danny Berthelot, and Leslie Falks, pictured
alongside newly elected Livingston Parish
President Randy Delatte (second from
right), attended the Livingston Parish
Chamber of Commerce's State of the Parish
presentation to stay informed and better
serve cooperative members.



# **DEMCO SERVES**

At DEMCO, concern for community isn't just a cooperative principle—it's a promise. In 2024, we continued to invest in the lives of those we serve, deepening our commitment through volunteerism, education, empowerment, and direct assistance.

#### **DEMCO Serves**

Launched in 2024, **DEMCO Serves** gives employees company-paid time to volunteer with local 501(c)(3) and other charitable organizations. In its first year, 47 team members contributed 305 hours of service— helping neighbors, supporting local causes, and making a lasting impact across our communities.



Employees Cecil Garaudy and daughter Lauren, introduce Thomas the Tortoise to children year-round.



Elishea Rheams with daughter London, and Toni Johnson with daughter Kamryn assist at the school book fair.

#### **DEMCO SERVES**

- 4-H
- Belfair Church
- · Camp Istrouma
- Central Intermediate School
- Central Private School
- Cross Truth Church
- Dream Day
- Fallen Riders Foundation
- Frost School
- Galvez Primary

- Glen Oaks High School
- Good Samaritan Youth Camp
- Good Samaritans
- Greenbriar Elementary School
- Juban Parc Elementary
- Judson Baptist Church
- Junior League of Baton Rouge
- Livingston Parish COA
- Livingston Prish Fire Protection District10
- · Mighty Moms

- Port Hudson National Cemetery
- South Fork Elementary
- South Live Oak Elementary
- Spanish Lake Primary
- St. Helena COA
- St. Helena Parish Schools
- The Family Village
- VIPS-Volunteers in Public Schools
- Wedgewood Elementary School
- Wounded War Heroes
- Zachary Strong

# **DEMCO SERVES**



Tia Billoups foreground and several Team DEMCO volunteers, background, serve meals to guests at the Livingston Parish Council on Aging Health Fair.



DEMCO staff demonstrate the seventh cooperative principle, Concern For Community, by serving lunch at Livingston Parish Council on Aging's health fair—actively supporting and strengthening our community.



Board members Dennis Lott and Leslie Falks prepare a jambalaya for guests at the Livingston Parish Council on Aging Health Fair. DEMCO student interns Orion Reimonenq and Khan Sumer assist.

### **COMMUNITY OUTREACH**

# Friday Night Lights: Celebrating Students, Schools, and Community

DEMCO hosted member and community appreciation events at St. Helena College and Career Academy, East Feliciana High School, and St. Amant High School—fostering school pride and community spirit. A total of \$11,500 was awarded to the participating schools through DEMCO sponsorships and the Sharing Success Grant program in partnership with CoBank.





DEMCO celebrates the spirit of Friday Night Lights and our ongoing commitment to empowering the communities we serve—on and off the field.

Left at E. Feliciana High School, Above at St. Helena College & Career Academy.

### COMMUNITY OUTREACH 2024 Events/ List

- Livingston Chamber of Commerce Annual Meeting
- 811 Damage Prevention Summit/Locate Rodeo
- LA Clean Fuels Golf Tournament
- Dreams Come True Golf Tournament
- BRAC Annual Meeting
- LPB Young Heroes Event
- Livingston Parish Chamber featuring Senator John Kennedy
- ALEC Legislative Cookout
- Amite Chamber featuring Congresswoman Julia Letlow
- Cookin' in Central
- Chippin' in for St. Jude Golf Tournament
- Lane Regional Medical Center s
- Tunica Hills Music Festival
- Greenwell Springs Youth Rodeo
- Dream Day Foundation Volunteer Lunch
- Northshore Technical College Lineman Rodeo
- Community Hurricane Preparedness event by Congressman Troy Carter/Councilman Darryl Hurst
- City of Baker Mayor's Prayer Breakfast
- Satsuma Baptist Church Backpack Event

- JCABA Business Expo
- Ascension Parish Chamber Business Expo
- Livingston Parish Fair
- Village of Wilson Memorial Park Ribbon Cutting
- Blue Star Mothers
- Lane Regional Medical Center Foundation Cook off and Tent
- Livingston Parish Chamber State of the Parish address by Parish President Randy Delatte
- Livingston Parish Chamber Women's Leadership Conference
- Friday Night Lights Member appreciation St. Helena, East Feliciana, Ascension (St. Amant)
- Elected Officials/Community Leaders Appreciation Event
- Ascension Parish Chamber Elected Officials Appreciation
- Ascension Parish Chamber Monthly Luncheon featuring Congressman Garrett Graves
- Louisiana Department of Agriculture & Forestry Event with Commissioner Mike Strain
- Central Chamber Running of the Elves 5K and Pancake Breakfast
- JCABA Christmas Parade
- Greensburg Christmas Parade
- Zachary Christmas Parade

## **COMMUNITY OUTREACH**

DEMCO staff spread holiday cheer at Christmas parades in Greensburg, East Baton Rouge, and Zachary.



Zachary parade, Pictured L to R: Linemen Derrick Willis and Ty Shaffer.



Clockwise back row: Destiny Landry, Dominique Comeaux, Terrie Reed, Peggy Maranan and Galen Dunbar.



DEMCO employees and family members participate in the annual Running of the Elves, supporting the Central Chamber of Commerce.

#### 2024 Advertising/Tournaments/Sponsorships

- Baker Golf Tournament
- Central High School Volleyball Team
- · Central Area Youth League team
- Central High School Softball
- Central Intermediate Fun Run
- Central Inclusive League
- Central High School Fishing Team
- Central Private School Football
- Denham Springs High School Baseball/Softball
- Doyle High School Volleyball
- Doyle High School Powerlifting Team
- Doyle High School Baseball
- East Ascension High School Football
- Holden High School Athletics

- Knights of Columbus Golf Tournament
- Live Oak High School Baseball
- Loranger Dixie Baseball & Softball
- Livingston Parish Chamber Golf Tournament
- Oak Forest Academy Golf Tournament
- St. Michael High School
- Silliman Institute Track Field
- Slaughter Community Schools Sports
- South Live Oak Elementary
- St. Amant High School Softball
- Walker High School Baseball
- Zachary High School Softball
- · Zachary High School Wrestling Program

# YOUTH PROGRAMS

#### **Empowering Youth, Building Futures**

Our youth engagement programs reflect DEMCO's belief that the next generation holds the key to a brighter tomorrow. From early childhood through college, we provide educational opportunities, safety demonstrations, mentorship, and support. Programs include:

- Dolly Parton's Imagination Library
- Bucket Truck Demonstrations
- · Fire in the Wire Safety Program
- Youth Cooperative Ambassador Program
- Essay Contest
- DEMCO Scholarships
- DEMCO Foundation School Uniforms Program
- Career Fairs and School Partnerships



Students are amazed by magic that highlights the potential hazards of electricity and features safety rules "Stop, Look and Think".



Ninth and 10th-grade students of the Youth Cooperative Ambassador Program. Back row – Haydon Johnson, Adam Bradford, Cyrin Price, J'Niya Graham, Amber Burton, Darnell Sylve Front row – Laci Dudley, Laurel Schlatre, Jayme Neuschafer, Grace Ely, Danielle Boers. Not pictured – Trace Macias



DEMCO essay contest winners traveled to Washington, D.C. to attend Youth Tour. From left, Nicholas Wadsak, Halle Harrell, Isabella Winter, Remy Boudreaux, Delasya Guinn and Emily Doerr visit the Capitol during their NRECA Youth Tour in Washington, D.C.

### **YOUTH PROGRAMS**

Preschool children love seeing DEMCO bucket trucks and meeting DEMCO linemen.





L to R Linemen: Frank Fowler, Jeff Guffey, Travas Glascock, Jr., and Cody Harper. At right with lineman Jordan Lee.

#### **EDUCATIONAL OUTREACH**

#### **Ascension Parish Schools**

#### **East Baton Rouge Schools**

- EBR 4-H Cookery CompetitionSponsored 6 EBR Senior Interns to work at DEMCO

- Zoar Baptist Preschool-Bucket Truck Demo
  Madison Prep Academy Career Fair
  VIPS-How to Engage Community Partner Forum

- Wedgewood Elementary-Career Fair
   Glen Oaks High School-Teacher Appreciation Meals
- EBR Library STEM Summer Kick-offCentral Little School-Bucket Truck

- Trunk or Treat-Councilman Darryl Hurst
  Central High School-Career Fair
  Glen Oaks High School-Career Presentation

#### **East Feliciana Schools**

- East Feliciana High School-Teacher Appreciation Meals & Youth Program Presentation

#### **Livingston Parish Schools**

- · Live Oak High School-Career Day

#### **Tangipahoa Parish Schools**

• Fire in the Wire-Classic Home School Group

#### St. Helena Parish Schools

- Family Resource Day-St. Helena Early Learning Center
  St. Helena College & Career Academy-Back To School Registration Day

- St. Helena Literacy Bash-Bucket TruckSt. Helena Schools Science Fair Judges

#### West Feliciana Parish Schools

- LA Models of Excellence Assembly-West Feliciana Schools

#### **Multi-Parish Education Events**

- 4-H University Education Sessions on Cooperatives (Statewide)
   4-H University Public Speaking-Cooperatives Contest (Statewide)
   LSU Intro-Ag-Cooperative Business Model Presentation
- 2024 YCAP Sessions, Community Service Project, Banquet
  2024 Essay Contest Banquet
  2024 Junior League Touch A Truck

- Southern University Spring STEM SymposiumLPB Young Heroes

- HBCU Utility Workforce Summit
   Teen Life Skills Workshop-Youth Program Presentation
   Nu Gamma Career Luncheon-Career Presentation

### YOUTH PROGRAMS

#### **Investing in Bright Futures**

In 2024, **DEMCO awarded \$2,500 scholarships to 50 students, totaling \$125,000.** 

The DEMCO Foundation awarded \$1,250 scholarships to 67 students, totaling \$83,750.

\$208,750 was committed to financially support 117 DEMCO member-students.

Since 1997, DEMCO Scholarship funding totals \$1.8 million.



DEMCO participated in several career fairs, including this one at Madison Preparatory Academy, EBR Parish. Rhowanda Vessel pictured.

#### YOUTH PROGRAMS

#### Imagination Library – From Birth to Age 5

A total of **1412 youth** participated, **70** in St. Helena, **1,180** in Livingston, and **162** in W. Feliciana.

#### **Grades Pre-K-8**

**Bucket Truck Demonstration – 4 demonstrations** at Zoar Baptist Church Preschool, St. Helena Early Learning Center, Live Oak Middle School, Central Little School

Fire in the Wire Electrical Safety Demonstration – 2 demonstrations for Classical Home School & Zachary Christian Academy.

Magic Show: Making Accidents Disappear – 12 shows at 9 schools and one show for DEMCO employees and their families. Lewis Vincent Elementary, Doyle Elementary, Park Forest Elementary, Springfield Elementary, Brownsfield Elementary, Ryan Elementary, Lakeside Primary, Slaughter Elementary, and Live Oak Elementary

#### 9th and 10th grade students

Youth Cooperative Ambassador Program
12 students participated in the Class of 2024.

Spring Banquet for 2024 YCAP students and families.

End of year service project-ambassadors delivered care baskets, while playing several rounds of bingo and serving pastries and coffee to the residents of Flannery Oaks Nursing Home.

#### 11th Grade Students

#### **Essay Contest**

DEMCO sponsored its 47th Essay Contest.

- 222 Essay entries; 9 Schools Participated
- 12 students presented oral essay at Banquet
- 6 winners awarded trip to NRECA Youth Tour in Washington, D.C.

#### **DEMCO Scholarship Programs**

DEMCO awarded **\$2,500** scholarships to **50** students, totaling \$125,000, and the DEMCO Foundation awarded **\$1,250** scholarships to **67** students, totaling **\$83,750**.

Combined scholarship funding since 1997 totals \$1.8 million.

# LIGHTING THE WAY FORWARD

THROUGH SERVICE, SUPPORT, AND THE SHARED STRENGTH OF COMMUNITY.

# THE DEMCO FOUNDATION

#### The DEMCO Foundation: Members Helping Members

Since 1997, the DEMCO Foundation has provided critical assistance—funded by members, for members. In 2024, the Foundation provided **\$162,000** in direct aid to members facing financial hardship.

#### Support included:

- \$133,345 in rent and mortgage payments
- \$250 in medical expenses
- \$9,118 in home repairs and maintenance
- \$4,000 in emergency assistance
- \$15,750 in school uniform support



DEMCO shares information about the DEMCO Foundation at the West Feliciana Council on Aging. Both photos L to R: DEMCO's Rhowanda Vessel and Toni Johnson.



DEMCO shares information about the DEMCO Foundation uniform assistance program, scholarships and other types of financial assistance.

# 2024 DEMCO BY THE NUMBERS













138,950

**Total Poles** 



**Substations** 

3 Switching Stations 2 Mobile Substations **10 Metering Points** 

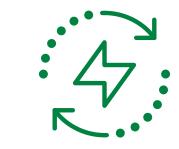


**Board of Directors** 



\$287,463.00

Scholarships Awarded



kWh's sold

# FINANCIALS ASSETS

At DEMCO, concern for community isn't just a cooperative principle—it's a promise. In 2024, we continued to invest in the lives of those we serve, deepening our commitment through volunteerism, education, empowerment, and direct assistance.

UTILITY PLANT	2024	2023
Electric plant in service	\$821,494,340	\$788,877,260
Other fixed assets	1,864,537	1,810,497
Right of use lease assets	246,112	198,557
Construction work in progress	21,125,193	31,276,619
Subtotal	844,730,182	822,162,933
Less: accumulated depreciation	(217,789,252)	(213,957,189)
Total utility plant, net	626,940,930	608,205,744
NVESTMENTS AND		
OTHER ASSETS		
Investments in associated organizations	12,854,845	11,273,813
Notes receivable, long-term portion	52,570	57,994
Total investments and other assets	12,907,415	11,331,807
CURRENT ASSETS		
Cash and cash equivalents	215,801	6,597,186
Current portion of notes receivable	80,673	110,136
Accounts receivable		
Consumers net of allowance	14,212,320	14,102,384
Other receivables	20,016,866	23,033,232
Unbilled revenue	15,444,525	14,483,522
Total accounts receivable	49,673,711	51,619,138
Under collected purchase power adjustment	890,564	
Materials and supplies	10,018,153	8,913,442
Other current and accrued assets	3,543,215	2,226,278
Total current assets	64,422,117	69,466,180
OTHER ASSETS		
Deferred charges	29,001,469	22,884,152
Deferred income tax asset		39,896
Total other assets	29,001,469	22,924,048
Total assets	\$733,271,931	\$711,927,779

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### **FINANCIALS**

### **EQUITIES & LIABILITIES**

EQUITIES	2024	2023
Memberships	\$ 340,720	\$356,040
Patronage capital	106,666,783	111,914,061
Other equities (deficits)	15,772,210	7,405,035
Total equity	122,779,713	119,675,136
LONG-TERM DEBT		
Notes payable, less current maturities	466,939,450	456,034,413
Financing lease obligations, less current maturities	1,632,470	360,717
Operating right of use lease obligations, less current maturities	59,078	119,508
Deferred interest-rus notes		5,691
Total long-term debt	468,630,998	456,520,329
CURRENT LIABILITIES		
Current maturities of notes payable	17,673,353	19,068,831
Current maturities of finance lease obligations	565,367	76,864
Current maturities of right of use lease obligations	61,003	79,049
Current portion of post-retirement benefit obligation	1,237,827	1,141,256
Lines of credit	59,071,376	52,761,575
Accounts payable	19,066,091	16,785,691
Consumer deposits	9,310,675	9,282,409
Accrued interest	616,109	3,577,997
Other accrued expenses and deferred credits	2,970,794	2,380,501
Over collected purchase power adjustment		809,192
Total current liabilities	110,572,595	105,963,365
DEFERRED CREDITS AND		
OTHER LIABILITIES		
Accrued post retirement benefits	20,491,297	19,171,078
Deferred credits	10,797,328	10,597,871
Total deferred credits & other liabilities	31,288,625	29,768,949
TOTAL EQUITIES AND LIABILITIES	<u>733,271,931</u>	711,927,779

DEMCO's 2024 Annual Report

### **FINANCIALS**

### STATEMENT OF OPERATIONS

#### **OPERATING REVENUE**

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OPERATING	G EXPENSES
	rations & maintenance
	erations & maintenance
•	unts & customer service
	nd general
	d amortization
	u amoruzation
Total operati	ng expenses
Operating m	argins before fixed charges
FIXED CHA	RGES
Interest on long-	term debt
Amortization on	reacquired debt
Other interest	
Total fixed ch	narges
Operating m	argins after fixed charges
CAPITAL C	REDITS
NON-OPER	ATING MARGINS
Interest income	
Other income (Id	oss)
Grant income	
Total non-op	erating margins
_	efit
Net margins	/ (deficits)
DATDONAC	CADITAL DECINING OF YEAR
	GE CAPITAL, BEGINNING OF YEAR
	es with operating margins
	t equity retirement
Margins transfer	red to other equities

2024	2023
272,232,886	254,396,428
153,173,062	147,941,102
	2,395
34,391,840	34,043,054
995,758	968,967
8,847,596	6,465,286
19,434,683	16,301,378
26,306,876	24,990,377
6,620,561	7,009,008
1,295,700	1,357,822
251,066,076	239,079,389
21,166,810	15,317,039
21,100,810	15,517,059
16,328,150	14,678,329
12,731	12,768
2,023,370	1,634,227
2,023,370	1,004,227
18,364,251	16,325,324
2,802,559	(1,008,285)
2,467,492	1,303,386
301,267	213,061
205,009	(40,478)
14,340	33,494
520,616	206,077
(158,899)	(101,730)
5,631,768	399,448
111,914,061	111,914,061
(4,972,387)	
(5,247,278)	
(659,381)	(399,448)
106,666,783	111,914,061

#### PATRONAGE CAPITAL, END OF YEAR

# **EMPLOYEES**

Adam Aime Albert Allen **Justin Andrews** Joseph Andrus Jeffrey Andry Jake Arledge Hijah Armstrong **Andrew Arnold** Marc Aucoin Shinell Aultman Kenneth Bailey Braydon Ballard Jason Ballard **Penny Bates** Jonathan Beland Jeff Bellington D'Aaron Bennett **Traymond Benton Troy Bergeron** Derek Bergin Jamie Berry **Trent Bigner** Tia Billoups Chelsea Bossier **Donald Bradford** Lori Broussard Lacey Brown **Trevor Browning** Julie Burns Luke Butler **Ashley Carradine Scot Carraway** Nick Carruth **Andrew Castello Edgar Caston Brooke Causey** Jodie Chapman **Todd Chauvin** Michael Chiasson Paige Clement Jamie Coats **Dominique Comeaux Donny Compton** Olivia Constanzi Patricia Courtney Sheri Cox Eric Crain **Daniel Cross Dustin Crouch** Johnathan Crowder **Rickey Cummings** Doug Dalgo Hanna Davila Lori Dean

**Danny Delatte** 

**Edward DeLee Emily DeLee** Scott DeLee Jenny Desselle Tyler Desselle Patrick Donohue Michael Doughty Galen Dunbar Tiffany Dunn Wade Duplessie **Ethan Easley** John Edwards Josh Ellis Vince Estes **Brad Everett** George Fage Cade Felps Rebecca Fitzhugh **Lindsey Fontenot Anna Fournet** Frank Fowler Penny Fruge Erin Gallahue Charlie Gallup Cecil Garaudy Lauren Garaudy William Gautreaux Matt Gibson Twvla Gibson **Bobby Gill** Cody Glascock Cole Glascock Travas Glascock Travas Glascock Andy Graham John Green **Dusty Guarino** Jeff Guffey Kelli Guidry Stephanie Guidry Michelle Guidry Kip Guidry Lee Guillot Aaron Guitreau Cody Hanna Cody Harper Darren Harrell Thomas Harrell Philip Harris Anne Hawes Kelvin Haymon Rocio Hernandez Kelly Heroman

Allana Herring

**Zachary Herring** 

Beau Higgins Robby Hill **Thomas Hodges** James Holden Cole Holden Avesia Holland **Dante Holmes** Collin Howell Austin Hudspeth Cole Hudspeth Coraneisha Hughes Jeremy Jett **David Jewell** Toni Johnson Esha Johnson Clayton Johnson Tvlar Keefer Moussa Keita Lisa Key Joel Kilpatrick Thomas Klein Michael Knight Missy Knoblauch Benjamin Kyzar Tristan Lacey Chad LaCost **Devin Landry** Chad Landry **Destiny Landry** Jake Lane Joseph Langlois Macie Langlois Stephanie Laspe **David Latona** Valerie Lawrence Jeff Lea Louis Lee Kaleb Lee Roman Lee Sarah Lee Jordan Lee Shawn Little Mark Liuzza Lorenza Lively Ken Lofton Jared Louque **James Macias** Jared Mack Patrick Mansfield Peggy Maranan Melvin Martin Chanon Martin **Donald Matte** Page McClure

Patrick McCoy

Theodore McCray **Damon McMorris Brian Merritt** Haley Merritt Scott Miller Josh Miller **Brady Milton** Justin Milton Paula Mims Yuan Mizell Jacob Moore Tiffany Moore Payton Moran Ben Morein Kristopher Morgan **Garrett Motichek** Quanika Muse Lyle Newell Alex Newman Ethan Noland **Chad Norred** Eric Ouber Jacob Overhultz Russchelle Overhultz **Braden Owens** Charlotte Ozuna Phillip Pace Kerri Pagano Melvin Parker Jacob Parker **Brady Parker Brett Patterson** Luke Patterson **Daniel Pendergist** Mark Phillips Jacob Pickett Randall Pierce **Daniel Poirrier Cody Prest Donald Prest Andrew Prestridge** Josh Prestridge Terrie Reed Matt Reed Ryan Reed Elishea Rheams Nakita Ricard Sandra Richard **Bailey Richardson** Nicole Rineheart Charlie Rogers Sam Rosso Rachel Roule

Connor Rushing

Linda Sanders

Asa Scott Ty Shaffer Corey Sharpe Levy Sibley **Brandon Simon** Kellie Smith Abigail Smith Nicholas Smith Jared Soileau Joi Spears Steven Spring Jeremy Starns Jeffrey Stewart Raymond Stewart **Larry Stewart** Ashton Stokes Darren St. Pierre Blake Sullivan Erica Sullivan **Patrick Tanner** Michael Taylor Agra Templet Marci Templet **Craton Templeton Aaron Terrance** Justin Terrell Russell Todd **Maderis Trout David Tucker** Bianca Tyson **Heather Verrett** Rhowanda Vessel John Wales Chase Wascom Jeremy Wascom **Brennan Watts** Carl Watts **Daniel Watts** Hannah Watts Jordan Watts Megan Watts Michael Welborn Carl Westbrook **Zachary Westbrook Darrel White** Caleb Wilkinson **Derrick Willis** Dale Wolfe Bodhi Wright Gavin Young Tyler Zimmerebner

